

# Understanding the Workforce

## Testimonials:

"I love Aesir Group! You guys are informative and fun at the same time. No "death by PowerPoint" from you."

"The workshop was an eye-opener for me on my own strengths and weaknesses."

"I've been stretched outside my comfort zone, but it's so good for me!"

"I loved this. Don't change a thing, seriously. I have not ever enjoyed a class like this so much and learned an enormous amount about myself."

"Please come back!! I love this company's training."

"Really, I loved the stuff you guys have done. Very effective!"

"Why do we always do it their way?" "Why can't I work with some people?" "Why does the boss always seem mad?" "I don't understand it; the 'team' is *not* functioning as a team at all!" "Is it me? Is it them? Is it the job?" Today's cross-generational workforce is looking for new answers to old questions.

## Why This Workshop

Boomers, Gen X, Millennials and Boomerangs are working side-by-side striving for the same results. Understand these generations at work, appreciate their contributions and achieve common goals. Build trust and respect. Foster collaboration. Take a stronger leadership role. Reduce interpersonal conflict. Learn the art and science of highly productive teams.

## Rewards

Leave ready to:

- Increase self-awareness
- Improve interpersonal relationships
- Work together to achieve a common goal
- Overcome team dysfunctions
- Be a supportive follower
- Increase productivity by creating mutual understanding

Come ready to work hard and be challenged at this active and fast-paced workshop! Energized learning activities, conducted in our specially designed "out of your chair" training facility, allow you to "live" the lessons as they are taught.

## Seminar Information

**Who:** Anyone seeking professional development

**Where:** Our Rocky Mountain Training Facility in Colorado Springs, Colorado

**When:** *April 24-26, June 26-28, August 28-30, 2007*

**Cost:** \$1,500 (includes all workshop materials, DiSC personality profile, breakfast and lunch)

**Early Bird Special \$1,200\***

\* Must register 45 days in advance to take advantage of the Early Bird Price



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*The Real Opportunity for Success Lies Within Your People*